



## Pay Actions Overview

## Section 1

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<b>Introduction</b>	This section provides an overview of the payroll concepts related to the implementation of EHRP.
<b>Pay Actions Area</b>	The Payroll module of PeopleSoft will not be implemented with the initial release of EHRP. When fully implemented with PeopleSoft Payroll, PeopleSoft HRMS integrates seamlessly with functionality that handles pay actions ranging from employee's direct deposit information to bond elections and contributions. At present, the Department continues to use the legacy payroll system. Until PeopleSoft Payroll is implemented along with the HRMS package now in place, EHRP will serve as the system of record for all pay actions.
<b>Chapter Contents</b>	<p>Section 2 covers the procedures involved with the setup and routing of the direct deposit of an employee's net check.</p> <p>Section 3 covers the processing of an employee's tax withholding information.</p> <p>Section 4 covers general deductions data, including direct deposit allotments, Thrift Savings Plan loan payments, child and spousal support arrangements, union dues, and contributions to the Combined Federal Campaign.</p> <p>Section 5 covers the election of and contribution to U.S. Government Bonds.</p> <p>Sections 1-4 detail the necessary entry of Personnel Action Request (PAR) Nature of Action (NOA) codes that must be processed prior to entry in the Pay Actions module of EHRP.</p>



## PAY ACTIONS

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