

Release Notes 3.3.8  
Pay Period 2  
January 18, 2008

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The following items have been moved (migrated) to Production for use by Agencies beginning on January 18, 2008.

**IM131511** –HNB-3 is not structured for child codes such as HNB-32, HNB-33, HNB-36, HNB-37, etc..

**ISSUE:** This effects row level security for NIH.

**RESOLUTION:** Changed program so the parent/child codes are structured correctly.

**USER IMPACT:** Users will now have the appropriate access to the all of the appropriate admin codes per their row level permission list.

**IM133006** –Users unable to access concurrent hire pages

**ISSUE:** Users unable to access concurrent hire pages

**RESOLUTION:** Changed permission HCAWPROC to allow action of add (was update)

**USER IMPACT:** Users will now be able to add concurrent hires.

**IM131921** – Make TSP status code required for plan type 42

**ISSUE:** Users currently able to leave this blank.

**RESOLUTION:** Added save edit so the action can't be saved without a code and updated current rows so no employee has a blank tsp status code.

**USER IMPACT:** When processing a TSP action, users will be forced to provide a TSP Status code.

**IM56672** - 8.0 EHRP logic for GM processing reapplied in 8.9 Capital HR system

**ISSUE:** Logic to enforce calculation of GM compensation per OPM guidelines was not reapplied during the 8.9 upgrade.

**RESOLUTION:** Reapplied logic to 8.9 system, making changes as necessary due to changes in 8.9 system

**USER IMPACT:** Processing of GM Par Actions will trigger logic to ensure correct compensation rates are saved for employees on the GM pay plan.

**IM128781** – Multiple query discrepancies

**ISSUE:** Users were finding discrepancies in their query results versus what data they could see online for their employees. This issue was the result of red-pen corrections being processed on employees that were not flowing to the reporting tables being used by the majority of the queries.

**RESOLUTION:** Logic changes were made to ensure reporting tables updated when red-pen corrections made online on a nightly basis.

**USER IMPACT:** Users should not find data discrepancies between query results and online data.

**IM132751** – Pay Plan/Sal Admin Plan combo WB/WBHE – used by the Pittsburgh Miners – needed to have their annual min and max values increased for 2008, in order to process pay raise for these employees.

**ISSUE:** WB/WBHE pay plan/sal admin plan combo had not been updated per 2008 OPM guidelines, preventing pay raise for these 3 employees.

**RESOLUTION:** Per request from user, we updated the appropriate salary tables to the min and max values by 3.2%.

**USER IMPACT:** Users with employees in this pay plan/sal admin plan combo can now process a yearly pay raise accurately for these employees.

**IM131659** – TSP Processing error

**ISSUE:** Users trying to process TSP Catch-Up actions received an incorrect error message stating the employee was not eligible for TSP Catch Up.

**RESOLUTION:** Logic changes were completed to ensure validation of eligibility for TSP Catch Up was processing correctly.

**USER IMPACT:** Users should not experience invalid error messages when processing TSP and TSP Catch Up that prevent them from processing their actions as required.

**IM132921** – EHRI Edits – ignore employees in pay plans ZZ, SV

**ISSUE:** It was determined to not enforce the edits on employees in pay plans ZZ or SV since these pay plans are not sent to OPM.

**RESOLUTION:** Exclude employees in pay plans ZZ and SV from both the EHRI Edits report and online enforcement of the edits.

**USER IMPACT:** No EHRI Edits errors will be received on these employees, and the EHRI Edits report should be somewhat smaller.

**IM132933** – Pay Raise Mass Mask program – change for employees in pay plan ES.

**ISSUE:** Employees in pay plan ES were having a pay raise record created with NOA 894. However, for pay plan ES, NOA 891, not 894, is appropriate.

**RESOLUTION:** Modifications were made in the Pay Raise Mass Mask Program to insert NOA 891 instead of NOA 894 if the employee is in pay plan ES,.

**USER IMPACT:** Users can now correctly process a pay raise PAR action via the Mass Mask program for all ES employees. Due to the modifications, corrections to the 894 PAR actions (to change the NOA to 891) will no longer be necessary.

**HE IM133162** – Online capping of Total Pay not working as expected

**ISSUE:** Employee's compensation was exceeding the EX-IV pay cap of \$149,000.

**RESOLUTION:** Reviewed and updated online setup of pay plans to ensure pay capping of employee's pay works as expected. In addition, a process was written to correct any Mass Pay Raise PAR Actions inserted with the wrong salary due to the missing cap.

**USER IMPACT:** Employee's whose compensation exceeds the pay cap, should now be capped correctly.

**IM132823** – Wage salary table 027R

**ISSUE:** Need to load the salary table 027R

**RESOLUTION:** Salary tables for 027R updated appropriately

**USER IMPACT:** Users will able to do pay adjustment for this table as part of the 2008 pay raise, as well as process any other pay PAR actions with the correct 2008 rates.

**IM129115** –Establish Public Query (HE0163B)

**ISSUE:** User currently needs to capture Non-Permanent Employees

**RESOLUTION:** Below:

**USER IMPACT:** Users will be able to track employees with NTE term limits.

Name	Purpose	Parameters	Data Provided
HE0163B – Non Permanent Employees	Report to show what authority under which employees were appointed.	Business_Unit Deptid Like	Business_Unit Deptid Emplid Name Description Occ Series Grade Start Date Hire_Date SSN Legal Auth (1&2)

EHRP Query Details

Name	Purpose	Parameters	Data Provided
HE0119 – No Pay Adjustment	All employees missing an action of PAY action reason of ADJ as of date entered at prompt	Effective date of Pay Adjustment Setid Deptid Like	Emplid Name National Id Deptid Pay Plan Grade

			Step Effective date Noa code Occ Series Base Salary Locality Adjustment Location Code Pay Plan Position Title